

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME FIRST QUARTER 2019
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,658	367	\$1,086,773
SAFEWAY	\$1,668	269	940,742
TOTAL		636	\$2,027,515

AVG. MONTHLY CONTRIBUTIONS¹ \$1,063

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
FULL TIME
FIRST QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$5,416		365 PART
OPTICAL BENEFIT 12	\$6.95	5,754		276 PART
TOTAL OPTICAL		\$11,170	\$5.85	
DENTAL INDIVIDUAL	\$28.62	\$23,898		278 PART
DENTAL FAMILY	\$56.72	61,768		363 PART
TOTAL DENTAL		\$85,666	\$44.90	
DRUG	\$.80/SCRIPT	\$904,065	\$473.83	5,561 SCRIPTS
HMO KAISER	\$1,927.32	\$17,346		3 PART
HOSPITAL		22,594		
SURGICAL		24,656		
DIAGNOSTIC		19,128		
MAJOR MEDICAL		1,495,218		
MEDICAL ADMINISTRATION	\$13.75	26,332		638 PART
TOTAL MEDICAL		\$1,605,274	\$841.34	
BEHAVIORAL HEALTH	\$2.59	\$4,959	\$2.60	638 PART
BEHAVIORAL HEALTH		\$9,994	\$5.24	
E A P	\$.67	\$1,282	\$0.67	638 PART
UTILIZATION MANAGEMENT	\$2.35	\$4,589	\$2.41	637 PART
DISEASE MANAGEMENT	\$2.06	\$7,262	\$3.81	644 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$8,992	\$4.71	151 PART
P P O CAREFIRST NETWORK	\$3.88	\$5,688	\$2.98	489 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$196	\$0.10	
LIFE-AD&D	\$.215/.018/1000	\$6,268	\$3.29	643 PART
A & S		\$185,260	\$97.10	
SUB TOTAL		\$2,840,665	\$1,488.83	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$26,975	\$14.14	666 PART
MISCELLANEOUS		\$8,282	\$4.34	
SUB TOTAL		\$35,257	\$18.48	

TOTAL	\$2,875,922	\$1,507.31		
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PLAN I
FULL TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,198,672				\$1,198,672
EMPLOYER CONTR - RETIREE	828,843				828,843
MISC. INCOME-DENTAL	0				0
-RETIREE	919,860				919,860
-LOA	0				0
-COBRA	18,157				18,157
-HMO COPAY	4,211				4,211

TOTAL	\$2,969,743	\$0	\$0	\$0	\$2,969,743
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EXPENSES

MEDICAL	\$1,605,274				\$1,605,274
RETIREE	3,848,472				3,848,472
A & S	185,260				185,260
DENTAL	85,666				85,666
DRUG	904,065				904,065
BEHAVIORAL HEALTH	14,953				14,953
OPTICAL	11,170				11,170
LIFE & AD & D	6,268				6,268
UTILIZATION MANAGEMENT	4,589				4,589
DISEASE MANAGEMENT	7,262				7,262
E.A.P.	1,282				1,282
P.P.O.	14,876				14,876
OPERATING EXPENSE	35,257				35,257

TOTAL EXPENSE	\$6,724,394	\$0	\$0	\$0	\$6,724,394
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SURPLUS (DEFICIT)	(\$3,754,651)	\$0	\$0	\$0	(\$3,754,651)
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AVERAGE INCOME	\$1,556	\$0	\$0	\$0	\$1,556
AVERAGE EXPENSE	\$3,524	\$0	\$0	\$0	\$3,524
SURPLUS (DEFICIT)	(\$1,968)	\$0	\$0	\$0	(\$1,968)

TOTAL PARTICIPANTS	636				636
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PLAN I
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074	\$1,268,554	\$1,198,980	\$1,203,404	\$5,329,012
EMPLOYER CONTR - RETIREE	1,467,532	855,623	756,053	799,230	3,878,438
MISC. INCOME-DENTAL	239	0	0	0	239
-RETIREE	923,488	928,042	928,280	929,907	3,709,717
-LOA	0	0	0	0	0
-COBRA	20,531	18,312	13,795	8,743	61,381
-HMO COPAY	8,751	6,373	6,372	8,287	29,783

TOTAL	\$4,078,615	\$3,076,904	\$2,903,480	\$2,949,571	\$13,008,570
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EXPENSES

MEDICAL	\$1,748,698	\$2,226,647	\$1,903,528	\$1,553,749	\$7,432,622
RETIREE	4,053,556	3,554,593	3,127,061	3,528,207	14,263,417
A & S	240,908	231,284	221,591	178,711	872,494
DENTAL	99,157	93,441	88,630	87,032	368,260
DRUG	1,165,693	752,051	839,658	841,839	3,599,241
BEHAVIORAL HEALTH	216,203	176,525	158,221	24,845	575,794
OPTICAL	12,911	12,097	11,580	11,393	47,981
LIFE & AD & D	8,453	8,309	6,495	6,398	29,655
UTILIZATION MANAGEMENT	5,199	4,925	4,895	5,410	20,429
DISEASE MANAGEMENT	8,472	8,351	7,674	7,491	31,988
E.A.P.	1,476	1,389	1,335	1,306	5,506
P.P.O.	17,121	16,685	15,373	14,876	64,055
OPERATING EXPENSE	39,779	43,155	38,817	36,600	158,351

TOTAL EXPENSE	\$7,617,626	\$7,129,452	\$6,424,858	\$6,297,857	\$27,469,793
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SURPLUS (DEFICIT)	(\$3,539,011)	(\$4,052,548)	(\$3,521,378)	(\$3,348,286)	(\$14,461,223)
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AVERAGE INCOME	\$1,875	\$1,495	\$1,489	\$1,529	\$1,597
AVERAGE EXPENSE	\$3,502	\$3,464	\$3,295	\$3,265	\$3,382
SURPLUS (DEFICIT)	(\$1,627)	(\$1,969)	(\$1,806)	(\$1,736)	(\$1,785)

TOTAL PARTICIPANTS	725	686	650	643	676
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PLAN I
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,198,670				\$1,198,670
MISC. INCOME-DENTAL	0				0
-LOA	0				0
-COBRA	18,157				18,157
-HMO COPAY	4,211				4,211

TOTAL	\$1,221,038	\$0	\$0	\$0	\$1,221,038
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EXPENSES

MEDICAL	\$1,605,274				\$1,605,274
A & S	185,260				185,260
DENTAL	85,666				85,666
DRUG	904,065				904,065
BEHAVIORAL HEALTH	14,953				14,953
OPTICAL	11,170				11,170
LIFE & AD & D	6,268				6,268
UTILIZATION MANAGEMENT	4,589				4,589
DISEASE MANAGEMENT	7,262				7,262
E.A.P.	1,282				1,282
P.P.O.	14,876				14,876
OPERATING EXPENSE	35,257				35,257

TOTAL EXPENSE	\$2,875,922	\$0	\$0	\$0	\$2,875,922
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SURPLUS (DEFICIT)	(\$1,654,884)	\$0	\$0	\$0	(\$1,654,884)
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AVERAGE INCOME	\$640	\$0	\$0	\$0	\$640
AVERAGE EXPENSE	\$1,507	\$0	\$0	\$0	\$1,507
SURPLUS (DEFICIT)	(\$867)	\$0	\$0	\$0	(\$867)

TOTAL PARTICIPANTS	636				636
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PLAN I
PART TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,551	83	\$229,710
SAFEWAY	\$1,561	27	41,231
TOTAL		110	\$270,941

AVG. MONTHLY CONTRIBUTIONS¹ \$821

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I PART TIME FIRST QUARTER 2019
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$901		61 PART
OPTICAL BENEFIT 12	\$6.95	925		44 PART
TOTAL OPTICAL		\$1,826	\$5.53	
DENTAL INDIVIDUAL	\$28.62	\$4,780		56 PART
DENTAL FAMILY	\$56.72	8,394		49 PART
TOTAL DENTAL		\$13,174	\$39.92	
DRUG	\$.80/SCRIPT	\$59,996	\$181.81	751 SCRIPTS
HMO KAISER	\$1,840.48	\$0		
HOSPITAL		3,687		
SURGICAL		5,749		
DIAGNOSTIC		4,174		
MAJOR MEDICAL		118,468		
MEDICAL ADMINISTRATION	\$13.75	4,332		105 PART
TOTAL MEDICAL		\$136,410	\$413.36	
BEHAVIORAL HEALTH	\$2.59	\$819	\$2.48	105 PART
BEHAVIORAL HEALTH		\$3,457	\$10.48	
E A P	\$.67	\$212	\$0.64	105 PART
UTILIZATION MANAGEMENT	\$2.35	\$866	\$2.62	105 PART
DISEASE MANAGEMENT	\$2.06	\$1,055	\$3.20	106 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$1,538	\$4.66	26 PART
P P O CAREFIRST NETWORK	\$3.88	\$923	\$2.80	79 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$34	\$0.10	
LIFE-AD&D	\$.215/.018/1000	\$440	\$1.33	106 PART
A & S		\$21,250	\$64.39	
SUB TOTAL		\$242,000	\$733.32	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$4,602	\$13.95	114 PART
MISCELLANEOUS		\$1,432	\$4.34	
SUB TOTAL		\$6,034	\$18.29	

TOTAL	\$248,034	\$751.61
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PLAN I
PART TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$194,237				\$194,237
EMPLOYER CONTR - RETIREE	76,704				76,704
MISC. INCOME-DENTAL	0				0
-RETIREE	195,309				195,309
-LOA	0				0
-COBRA	0				0
-HMO COPAY	0				0

TOTAL	\$466,250	\$0	\$0	\$0	\$466,250
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EXPENSES

MEDICAL	\$136,410				\$136,410
RETIREE	737,866				737,866
A & S	21,250				21,250
DENTAL	13,174				13,174
DRUG	59,996				59,996
BEHAVIORAL HEALTH	4,276				4,276
OPTICAL	1,826				1,826
LIFE & AD & D	440				440
UTILIZATION MANAGEMENT	866				866
DISEASE MANAGEMENT	1,055				1,055
E.A.P.	212				212
P.P.O.	2,495				2,495
OPERATING EXPENSE	6,034				6,034

TOTAL EXPENSE	\$985,900	\$0	\$0	\$0	\$985,900
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SURPLUS (DEFICIT)	(\$519,650)	\$0	\$0	\$0	(\$519,650)
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AVERAGE INCOME	\$1,413	\$0	\$0	\$0	\$1,413
AVERAGE EXPENSE	\$2,988	\$0	\$0	\$0	\$2,988
SURPLUS (DEFICIT)	(\$1,575)	\$0	\$0	\$0	(\$1,575)

TOTAL PARTICIPANTS	110				110
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**PLAN I
PART TIME
2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515	\$202,286	\$194,838	\$196,395	\$885,034
EMPLOYER CONTR - RETIREE	210,746	70,104	64,428	73,823	419,101
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	196,904	195,572	195,347	196,255	784,078
-LOA	0	0	0	0	0
-COBRA	0	0	2,526	632	3,158
-HMO COPAY	2,611	1,741	2,611	0	6,963

TOTAL	\$701,776	\$469,703	\$459,750	\$467,105	\$2,098,334
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EXPENSES

MEDICAL	\$310,023	\$183,692	\$79,027	\$111,404	\$684,146
RETIREE	749,354	672,865	622,800	675,912	2,720,931
A & S	30,075	10,414	184	14,804	55,477
DENTAL	14,879	13,968	13,316	13,258	55,421
DRUG	90,639	32,800	45,621	51,018	220,078
BEHAVIORAL HEALTH	12,186	1,761	12,855	3,523	30,325
OPTICAL	2,054	1,926	1,839	1,829	7,648
LIFE & AD & D	573	575	443	440	2,031
UTILIZATION MANAGEMENT	820	771	736	787	3,114
DISEASE MANAGEMENT	1,254	1,251	1,099	1,066	4,670
E.A.P.	233	220	210	212	875
P.P.O.	2,719	2,676	2,454	2,496	10,345
OPERATING EXPENSE	7,192	7,544	6,540	6,301	27,577

TOTAL EXPENSE	\$1,222,001	\$930,463	\$787,124	\$883,050	\$3,822,638
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SURPLUS (DEFICIT)	(\$520,225)	(\$460,760)	(\$327,374)	(\$415,945)	(\$1,724,304)
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AVERAGE INCOME	\$1,799	\$1,338	\$1,356	\$1,390	\$1,471
AVERAGE EXPENSE	\$3,133	\$2,651	\$2,322	\$2,628	\$2,684
SURPLUS (DEFICIT)	(\$1,334)	(\$1,313)	(\$966)	(\$1,238)	(\$1,213)

TOTAL PARTICIPANTS	130	117	113	112	118
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**PLAN I
PART TIME
2019**

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$194,239				\$194,239
MISC. INCOME-DENTAL	0				0
-LOA	0				0
-COBRA	0				0
-HMO COPAY	0				0

TOTAL	\$194,239	\$0	\$0	\$0	\$194,239
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EXPENSES

MEDICAL	\$136,410				\$136,410
A & S	21,250				21,250
DENTAL	13,174				13,174
DRUG	59,996				59,996
BEHAVIORAL HEALTH	4,276				4,276
OPTICAL	1,826				1,826
LIFE & AD & D	440				440
UTILIZATION MANAGEMENT	866				866
DISEASE MANAGEMENT	1,055				1,055
E.A.P.	212				212
P.P.O.	2,495				2,495
OPERATING EXPENSE	6,034				6,034

TOTAL EXPENSE	\$248,034	\$0	\$0	\$0	\$248,034
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SURPLUS (DEFICIT)	(\$53,795)	\$0	\$0	\$0	(\$53,795)
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AVERAGE INCOME	\$589	\$0	\$0	\$0	\$589
AVERAGE EXPENSE	\$752	\$0	\$0	\$0	\$752
SURPLUS (DEFICIT)	(\$163)	\$0	\$0	\$0	(\$163)

TOTAL PARTICIPANTS	110				110
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PLAN X
FULL TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$894	64	\$172,542
GIANT	\$1,114	2,670	8,922,026
LOCAL 400 STAFF TEMPS	\$1,114	0	0
LOCAL 400 STAFF TEMPS	\$1,124	0	0
SAFEWAY	\$1,124	1,705	5,750,384
SAFEWAY DELAWARE	\$1,124	58	196,700
TOTAL		4,497	\$15,041,652

AVG. MONTHLY CONTRIBUTIONS \$1,115

PLAN X = TIER II

PLAN X
FULL TIME
FIRST QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$65,988	\$4.89	4,444 PART
DENTAL FAMILY	\$59.76	\$425,790		2,375 PART
DENTAL INDIVIDUAL	\$29.04	179,845		2,064 PART
TOTAL DENTAL		\$605,635	\$44.89	
DRUG	\$.80/SCRIPT	\$3,139,022	\$232.68	28,578 SCRIPTS
HMO KAISER	\$1,227.07	\$228,982		62 PART
MEDICAL INDIVIDUAL		3,061,404		
MEDICAL FAMILY		4,201,713		
MEDICAL ADMINISTRATION	\$13.75	181,431		4,398 PART
TOTAL MEDICAL		\$7,673,530	\$568.79	
BEHAVIORAL HEALTH	\$2.59	\$34,074	\$2.53	4,385 PART
BEHAVIORAL HEALTH		\$80,611	\$5.98	
E A P	\$0.67	\$8,815	\$0.65	4,385 PART
UTILIZATION MANAGEMENT	\$2.35	\$31,621	\$2.34	4,382 PART
DISEASE MANAGEMENT	\$2.06	\$54,441	\$4.04	4,436 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$59,271	\$4.39	999 PART
P P O CAREFIRST NETWORK	\$3.88	\$39,506	\$2.93	3,394 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$1,389	\$0.10	
LIFE-AD&D	\$.215/.018/1000	\$19,547	\$1.45	4,455 PART
A & S		\$896,588	\$66.46	
SUB TOTAL		\$12,710,038	\$942.12	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$187,208	\$13.88	4,633 PART
MISCELLANEOUS		\$58,558	\$4.34	
SUB TOTAL		\$245,766	\$18.22	

TOTAL

\$12,955,804	\$960.34
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PLAN X
FULL TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$15,041,652				\$15,041,652
MISC. INCOME-LOA	0				0
-COBRA	33,131				33,131
-HMO COPAY	112,771				112,771

TOTAL INCOME	\$15,187,554	\$0	\$0	\$0	\$15,187,554
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EXPENSES

MEDICAL	\$7,673,530				\$7,673,530
A & S	896,588				896,588
DENTAL	605,635				605,635
DRUG	3,139,022				3,139,022
BEHAVIORAL HEALTH	114,685				114,685
OPTICAL	65,988				65,988
LIFE & AD & D	19,547				19,547
UTILIZATION MANAGEMENT	31,621				31,621
DISEASE MANAGEMENT	54,441				54,441
E.A.P.	8,815				8,815
P.P.O.	100,166				100,166
OPERATING EXPENSE	245,766				245,766

TOTAL EXPENSE	\$12,955,804	\$0	\$0	\$0	\$12,955,804
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SURPLUS (DEFICIT)	\$2,231,750	\$0	\$0	\$0	\$2,231,750
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AVERAGE INCOME	\$1,126	\$0	\$0	\$0	\$1,126
AVERAGE EXPENSE	\$960	\$0	\$0	\$0	\$960
SURPLUS (DEFICIT)	\$166	\$0	\$0	\$0	\$166

TOTAL PARTICIPANTS	4,497				4,497
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PLAN X
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032	\$15,099,428	\$14,917,347	\$15,058,324	\$58,851,131
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	32,708	31,926	27,838	39,871	132,343
-HMO COPAY	141,257	110,377	121,951	111,106	484,691

TOTAL INCOME	\$13,949,997	\$15,241,731	\$15,067,136	\$15,209,301	\$59,468,165
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EXPENSES

MEDICAL	\$9,057,176	\$8,431,989	\$7,689,782	\$7,894,494	\$33,073,441
A & S	968,381	825,122	800,332	870,088	3,463,923
DENTAL	625,317	624,729	617,747	610,807	2,478,600
DRUG	3,365,562	1,855,685	2,269,306	2,416,090	9,906,643
BEHAVIORAL HEALTH	247,206	265,421	234,125	131,551	878,303
OPTICAL	68,255	68,142	67,240	66,608	270,245
LIFE & AD & D	23,520	23,476	19,990	19,798	86,784
UTILIZATION MANAGEMENT	33,228	32,214	32,121	33,535	131,098
DISEASE MANAGEMENT	55,648	55,965	55,789	55,136	222,538
E.A.P.	9,086	9,071	8,966	8,911	36,034
P.P.O.	103,797	104,257	101,511	103,114	412,679
OPERATING EXPENSE	247,676	279,249	261,902	257,350	1,046,177

TOTAL EXPENSE	\$14,804,852	\$12,575,320	\$12,158,811	\$12,467,482	\$52,006,465
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SURPLUS (DEFICIT)	(\$854,855)	\$2,666,411	\$2,908,325	\$2,741,819	\$7,461,700
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AVERAGE INCOME	\$1,001	\$1,093	\$1,094	\$1,115	\$1,076
AVERAGE EXPENSE	\$1,063	\$902	\$883	\$914	\$941
SURPLUS (DEFICIT)	(\$62)	\$191	\$211	\$201	\$135

TOTAL PARTICIPANTS	4,644	4,648	4,590	4,547	4,607
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PLAN X
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$15,041,652				\$15,041,652
MISC. INCOME-LOA	0				0
-COBRA	33,131				33,131
-HMO COPAY	112,771				112,771

TOTAL INCOME	\$15,187,554	\$0	\$0	\$0	\$15,187,554
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EXPENSES

MEDICAL	\$7,673,530				\$7,673,530
A & S	896,588				896,588
DENTAL	605,635				605,635
DRUG	3,139,022				3,139,022
BEHAVIORAL HEALTH	114,685				114,685
OPTICAL	65,988				65,988
LIFE & AD & D	19,547				19,547
UTILIZATION MANAGEMENT	31,621				31,621
DISEASE MANAGEMENT	54,441				54,441
E.A.P.	8,815				8,815
P.P.O.	100,166				100,166
OPERATING EXPENSE	245,766				245,766

TOTAL EXPENSE	\$12,955,804	\$0	\$0	\$0	\$12,955,804
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SURPLUS (DEFICIT)	\$2,231,750	\$0	\$0	\$0	\$2,231,750
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AVERAGE INCOME	\$1,126	\$0	\$0	\$0	\$1,126
AVERAGE EXPENSE	\$960	\$0	\$0	\$0	\$960
SURPLUS (DEFICIT)	\$166	\$0	\$0	\$0	\$166

TOTAL PARTICIPANTS	4,497				4,497
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PLAN X
PART TIME
FIRST QUARTER 2019

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$560	1	\$1,680
GIANT	\$780	2,148	5,025,540
SAFEWAY	\$790	837	1,983,690
SAFEWAY DELAWARE	\$790	37	86,900
LOCAL 400 STAFF TEMPS	\$780	0	0
TOTAL		3,023	\$7,097,810

AVG. MONTHLY CONTRIBUTIONS \$783

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2019

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$42,081	\$4.64	2,834 PART
DENTAL	\$29.04	\$247,014	\$27.24	2,835 PART
DRUG	\$.80/SCRIPT	\$1,246,819	\$137.48	11,328 SCRIPTS
HMO KAISER MEDICAL	\$883.80	\$29,723 2,755,937		11 PART
MEDICAL ADMINISTRATION	\$13.75	116,517		2,825 PART
TOTAL MEDICAL		\$2,902,177	\$320.01	
BEHAVIORAL HEALTH	\$2.59	\$22,023	\$2.43	2,834 PART
BEHAVIORAL HEALTH		\$15,299	\$1.69	
E A P	\$0.67	\$5,697	\$0.63	2,834 PART
UTILIZATION MANAGEMENT	\$2.35	\$20,470	\$2.26	2,834 PART
DISEASE MANAGEMENT	\$2.06	\$17,573	\$1.94	2,848 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$33,240	\$3.67	560 PART
P P O CAREFIRST NETWORK	\$3.88	\$26,694	\$2.94	2,293 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$975	\$0.11	
LIFE-AD&D	\$.215/.018/1000	\$8,318	\$0.92	2,888 PART
A & S		\$203,153	\$22.40	
SUB TOTAL		\$4,791,533	\$528.36	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$126,724	\$13.97	3,136 PART
MISCELLANEOUS		\$39,365	\$4.34	
SUB TOTAL		\$166,089	\$18.31	

TOTAL		\$4,957,622	\$546.67	
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PLAN X
PART TIME
FIRST QUARTER 2019

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$7,097,810				\$7,097,810
MISC. INCOME-LOA	0				0
-COBRA	19,997				19,997
-HMO COPAY	15,796				15,796

TOTAL INCOME	\$7,133,603	\$0	\$0	\$0	\$7,133,603
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EXPENSES

MEDICAL	\$2,902,177				\$2,902,177
A & S	203,153				203,153
DENTAL	247,014				247,014
DRUG	1,246,819				1,246,819
BEHAVIORAL HEALTH	37,322				37,322
OPTICAL	42,081				42,081
LIFE & AD & D	8,318				8,318
UTILIZATION MANAGEMENT	20,470				20,470
DISEASE MANAGEMENT	17,573				17,573
E.A.P.	5,697				5,697
P.P.O.	60,909				60,909
OPERATING EXPENSES	166,089				166,089

TOTAL EXPENSE	\$4,957,622	\$0	\$0	\$0	\$4,957,622
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SURPLUS (DEFICIT)	\$2,175,981	\$0	\$0	\$0	\$2,175,981
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AVERAGE INCOME	\$787	\$0	\$0	\$0	\$787
AVERAGE EXPENSE	\$547	\$0	\$0	\$0	\$547
SURPLUS (DEFICIT)	\$240	\$0	\$0	\$0	\$240

TOTAL PARTICIPANTS	3,023				3,023
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**PLAN X
PART TIME
2018**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926	\$7,764,856	\$7,255,206	\$7,181,624	\$28,957,612
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	17,415	21,270	15,506	15,137	69,328
-HMO COPAY	26,217	18,088	23,545	15,029	82,879

TOTAL INCOME	\$6,799,558	\$7,804,214	\$7,294,257	\$7,211,790	\$29,109,819
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EXPENSES

MEDICAL	\$3,082,684	\$5,036,911	\$3,346,019	\$2,783,402	\$14,249,016
A & S	221,766	249,074	262,742	206,417	939,999
DENTAL	275,154	268,127	259,676	252,852	1,055,809
DRUG	1,461,307	768,406	884,119	927,991	4,041,823
BEHAVIORAL HEALTH	124,569	33,878	40,701	44,557	243,705
OPTICAL	46,911	45,718	44,277	43,199	180,105
LIFE & AD & D	10,831	10,402	8,655	8,411	38,299
UTILIZATION MANAGEMENT	22,448	21,887	21,042	22,042	87,419
DISEASE MANAGEMENT	19,437	19,212	18,745	18,149	75,543
E.A.P.	6,320	6,171	5,972	5,847	24,310
P.P.O.	68,323	67,293	63,846	60,909	260,371
OPERATING EXPENSES	184,046	205,021	191,062	179,622	759,751

TOTAL EXPENSE	\$5,523,796	\$6,732,100	\$5,146,856	\$4,553,398	\$21,956,150
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SURPLUS (DEFICIT)	\$1,275,762	\$1,072,114	\$2,147,401	\$2,658,392	\$7,153,669
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AVERAGE INCOME	\$664	\$755	\$755	\$775	\$737
AVERAGE EXPENSE	\$539	\$651	\$533	\$490	\$553
SURPLUS (DEFICIT)	\$125	\$104	\$222	\$285	\$184

TOTAL PARTICIPANTS	3,414	3,446	3,221	3,100	3,295
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PLAN X
PART TIME
2019

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$7,097,810				\$7,097,810
MISC. INCOME-LOA	0				0
-COBRA	19,997				19,997
-HMO COPAY	15,796				15,796

TOTAL INCOME	\$7,133,603	\$0	\$0	\$0	\$7,133,603
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EXPENSES

MEDICAL	\$2,902,177				\$2,902,177
A & S	203,153				203,153
DENTAL	247,014				247,014
DRUG	1,246,819				1,246,819
BEHAVIORAL HEALTH	37,322				37,322
OPTICAL	42,081				42,081
LIFE & AD & D	8,318				8,318
UTILIZATION MANAGEMENT	20,470				20,470
DISEASE MANAGEMENT	17,573				17,573
E.A.P.	5,697				5,697
P.P.O.	60,909				60,909
OPERATING EXPENSES	166,089				166,089

TOTAL EXPENSE	\$4,957,622	\$0	\$0	\$0	\$4,957,622
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SURPLUS (DEFICIT)	\$2,175,981	\$0	\$0	\$0	\$2,175,981
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AVERAGE INCOME	\$787	\$0	\$0	\$0	\$787
AVERAGE EXPENSE	\$547	\$0	\$0	\$0	\$547
SURPLUS (DEFICIT)	\$240	\$0	\$0	\$0	\$240

TOTAL PARTICIPANTS	3,023				3,023
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PLAN X
PART TIME
FIRST QUARTER 2019

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,236	1	\$3,708
GIANT	\$1,456	670	2,928,016
SAFEWAY	\$1,466	203	892,794
SAFEWAY DELAWARE	\$1,466	9	39,582
TOTAL		883	\$3,864,100

AVG. MONTHLY CONTRIBUTIONS \$1,459

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2019

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$13,088	\$4.94	881 PART
DENTAL	\$59.76	\$158,245	\$59.74	883 PART
DRUG	\$.80/SCRIPT	\$855,768	\$323.05	8,474 SCRIPTS
HMO KAISER	\$1,540.55	\$83,391		18 PART
MEDICAL		2,660,078		
MEDICAL ADMINISTRATION	\$13.75	35,503		861 PART
TOTAL MEDICAL		\$2,778,972	\$1,049.06	
BEHAVIORAL HEALTH	\$2.59	\$6,713	\$2.53	864 PART
BEHAVIORAL HEALTH		\$45,549	\$17.19	
E A P	\$.67	\$1,737	\$0.66	864 PART
UTILIZATION MANAGEMENT	\$2.35	\$6,508	\$2.46	860 PART
DISEASE MANAGEMENT	\$2.06	\$15,027	\$5.67	877 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$11,947	\$4.51	201 PART
P P O CAREFIRST NETWORK	\$3.88	\$7,834	\$2.96	673 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$278	\$0.10	
LIFE-AD&D	\$.215/.018/1000	\$2,537	\$0.96	881 PART
A & S		\$83,100	\$31.37	
SUB TOTAL		\$3,987,303	\$1,505.20	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$37,322	\$14.09	927 PART
MISCELLANEOUS		\$11,499	\$4.34	
SUB TOTAL		\$48,821	\$18.43	

TOTAL		\$4,036,124	\$1,523.63	
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PLAN X
PART TIME
FIRST QUARTER 2019

DEPENDENT
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,864,100				\$3,864,100
MISC. INCOME -LOA	0				0
-COBRA	0				0
-HMO COPAY	37,560				37,560

TOTAL INCOME	\$3,901,660	\$0	\$0	\$0	\$3,901,660
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EXPENSES

MEDICAL	\$2,778,972				\$2,778,972
A & S	83,100				83,100
DENTAL	158,245				158,245
DRUG	855,768				855,768
BEHAVIORAL HEALTH	52,262				52,262
OPTICAL	13,088				13,088
LIFE & AD & D	2,537				2,537
UTILIZATION MANAGEMENT	6,508				6,508
DISEASE MANAGEMENT	15,027				15,027
E.A.P.	1,737				1,737
P.P.O.	20,059				20,059
OPERATING EXPENSE	48,821				48,821

TOTAL EXPENSE	\$4,036,124	\$0	\$0	\$0	\$4,036,124
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SURPLUS (DEFICIT)	(\$134,464)	\$0	\$0	\$0	(\$134,464)
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AVERAGE INCOME	\$1,473	\$0	\$0	\$0	\$1,473
AVERAGE EXPENSE	\$1,524	\$0	\$0	\$0	\$1,524
SURPLUS (DEFICIT)	(\$51)	\$0	\$0	\$0	(\$51)

TOTAL PARTICIPANTS	883				883
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PLAN X
PART TIME
2018

DEPENDENT
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752	\$4,034,998	\$3,927,296	\$3,956,106	\$15,713,152
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	7,734	6,629	6,629	4,420	25,412
-HMO COPAY	64,588	50,300	53,825	47,723	216,436
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$3,867,074	\$4,091,927	\$3,987,750	\$4,008,249	\$15,955,000
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EXPENSES

MEDICAL	\$1,623,942	\$1,694,430	\$2,152,843	\$3,177,732	\$8,648,947
A & S	66,184	56,549	85,095	74,554	282,382
DENTAL	175,873	171,391	167,686	163,982	678,932
DRUG	1,092,725	594,269	915,282	793,264	3,395,540
BEHAVIORAL HEALTH	96,789	20,041	66,664	46,607	230,101
OPTICAL	14,583	14,206	13,885	13,603	56,277
LIFE & AD & D	3,214	3,350	2,790	2,736	12,090
UTILIZATION MANAGEMENT	6,768	6,533	6,523	6,936	26,760
DISEASE MANAGEMENT	16,306	16,007	15,662	15,377	63,352
E.A.P.	1,895	1,847	1,805	1,795	7,342
P.P.O.	21,868	21,604	20,516	20,059	84,047
OPERATING EXPENSE	51,067	57,071	52,753	50,415	211,306

TOTAL EXPENSE	\$3,171,214	\$2,657,298	\$3,501,504	\$4,367,060	\$13,697,076
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SURPLUS (DEFICIT)	\$695,860	\$1,434,629	\$486,246	(\$358,811)	\$2,257,924
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AVERAGE INCOME	\$1,337	\$1,446	\$1,448	\$1,467	\$1,425
AVERAGE EXPENSE	\$1,097	\$939	\$1,271	\$1,598	\$1,226
SURPLUS (DEFICIT)	\$240	\$507	\$177	(\$131)	\$199

TOTAL PARTICIPANTS	964	943	918	911	934
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PLAN X
PART TIME
2019

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,864,100				\$3,864,100
MISC. INCOME -LOA	0				0
-COBRA	0				0
-HMO COPAY	37,560				37,560

TOTAL INCOME	\$3,901,660	\$0	\$0	\$0	\$3,901,660
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EXPENSES

MEDICAL	\$2,778,972				\$2,778,972
A & S	83,100				83,100
DENTAL	158,245				158,245
DRUG	855,768				855,768
BEHAVIORAL HEALTH	52,262				52,262
OPTICAL	13,088				13,088
LIFE & AD & D	2,537				2,537
UTILIZATION MANAGEMENT	6,508				6,508
DISEASE MANAGEMENT	15,027				15,027
E.A.P.	1,737				1,737
P.P.O.	20,059				20,059
OPERATING EXPENSE	48,821				48,821

TOTAL EXPENSE	\$4,036,124	\$0	\$0	\$0	\$4,036,124
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SURPLUS (DEFICIT)	(\$134,464)	\$0	\$0	\$0	(\$134,464)
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AVERAGE INCOME	\$1,473	\$0	\$0	\$0	\$1,473
AVERAGE EXPENSE	\$1,524	\$0	\$0	\$0	\$1,524
SURPLUS (DEFICIT)	(\$51)	\$0	\$0	\$0	(\$51)

TOTAL PARTICIPANTS	883				883
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PLAN XX
FULL TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$334	70	\$70,140
GIANT	\$334	271	271,542
SAFEWAY	\$334	179	179,024
SAFEWAY DELAWARE	\$334	1	1,336
TOTAL		521	\$522,042

AVG. MONTHLY CONTRIBUTIONS \$334

PLAN XX FULL TIME FIRST QUARTER 2019
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,207	\$3.97	418 PART
DENTAL FAMILY	\$35.23	\$12,824		121 PART
DENTAL INDIVIDUAL	\$17.11	15,092		294 PART
TOTAL DENTAL		\$27,916	\$17.86	
DRUG	\$.80/SCRIPT	\$57,464	\$36.77	1,211 SCRIPTS
HMO KAISER	\$200.00	(\$1,800)		
MEDICAL INDIVIDUAL		127,019		
MEDICAL FAMILY		106,031		
MEDICAL ADMINISTRATION	\$13.75	17,503		424 PART
TOTAL MEDICAL		\$248,753	\$159.15	
BEHAVIORAL HEALTH	\$2.59	\$3,272	\$2.09	421 PART
BEHAVIORAL HEALTH		\$7,707	\$4.93	
UTILIZATION MANAGEMENT	\$2.35	\$3,000	\$1.92	421 PART
DISEASE MANAGEMENT	\$2.06	\$3,935	\$2.52	417 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$5,563	\$3.56	94 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,709	\$2.37	319 PART
LIFE-AD&D	\$.215/.018/1000	\$1,248	\$0.80	414 PART
A & S		\$17,542	\$11.22	
SUB TOTAL		\$386,316	\$247.16	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$21,217	\$13.57	526 PART
MISCELLANEOUS		\$6,785	\$4.34	
SUB TOTAL		\$28,002	\$17.91	

TOTAL		\$414,318	\$265.07
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PLAN XX
FULL TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$522,042				\$522,042
MISC. INCOME -LOA	0				0
-COBRA	1,025				1,025
-HMO COPAY	324				324

TOTAL INCOME	\$523,391	\$0	\$0	\$0	\$523,391
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EXPENSES

MEDICAL	\$248,753				\$248,753
A & S	17,542				17,542
DENTAL	27,916				27,916
DRUG	57,464				57,464
BEHAVIORAL HEALTH	10,979				10,979
OPTICAL	6,207				6,207
LIFE & AD & D	1,248				1,248
UTILIZATION MANAGEMENT	3,000				3,000
DISEASE MANAGEMENT	3,935				3,935
P.P.O.	9,272				9,272
OPERATING EXPENSE	28,002				28,002

TOTAL EXPENSE	\$414,318	\$0	\$0	\$0	\$414,318
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SURPLUS (DEFICIT)	\$109,073	\$0	\$0	\$0	\$109,073
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AVERAGE INCOME	\$335	\$0	\$0	\$0	\$335
AVERAGE EXPENSE	\$265	\$0	\$0	\$0	\$265
SURPLUS (DEFICIT)	\$70	\$0	\$0	\$0	\$70

TOTAL PARTICIPANTS	521				521
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PLAN XX
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097	\$524,381	\$529,056	\$526,050	\$2,080,584
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,304	978	1,956	1,010	5,248
-HMO COPAY	0	0	1,364	227	1,591

TOTAL INCOME	\$502,401	\$525,359	\$532,376	\$527,287	\$2,087,423
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EXPENSES

MEDICAL	\$311,456	\$623,138	\$333,684	\$385,975	\$1,654,253
A & S	20,823	31,651	23,087	13,554	89,115
DENTAL	27,929	27,010	26,948	26,575	108,462
DRUG	150,551	42,220	108,452	51,257	352,480
BEHAVIORAL HEALTH	75,129	53,801	37,486	52,021	218,437
OPTICAL	6,103	5,980	5,930	5,811	23,824
LIFE & AD & D	1,466	1,438	1,228	1,195	5,327
UTILIZATION MANAGEMENT	3,125	2,865	2,850	2,973	11,813
DISEASE MANAGEMENT	3,992	4,003	3,925	3,858	15,778
P.P.O.	9,323	8,901	8,977	8,871	36,072
OPERATING EXPENSE	31,807	31,157	29,516	29,399	121,879

TOTAL EXPENSE	\$641,704	\$832,164	\$582,083	\$581,489	\$2,637,440
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SURPLUS (DEFICIT)	(\$139,303)	(\$306,805)	(\$49,707)	(\$54,202)	(\$550,017)
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AVERAGE INCOME	\$320	\$335	\$336	\$335	\$332
AVERAGE EXPENSE	\$408	\$531	\$367	\$370	\$419
SURPLUS (DEFICIT)	(\$88)	(\$196)	(\$31)	(\$35)	(\$87)

TOTAL PARTICIPANTS	524	522	528	524	525
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PLAN XX
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$522,042				\$522,042
MISC. INCOME -LOA	0				0
-HMO COPAY	1,025				1,025
-COBRA	324				324

TOTAL INCOME	\$523,391	\$0	\$0	\$0	\$523,391
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EXPENSES

MEDICAL	\$248,753				\$248,753
A & S	17,542				17,542
DENTAL	27,916				27,916
DRUG	57,464				57,464
BEHAVIORAL HEALTH	10,979				10,979
OPTICAL	6,207				6,207
LIFE & AD & D	1,248				1,248
UTILIZATION MANAGEMENT	3,000				3,000
DISEASE MANAGEMENT	3,935				3,935
P.P.O.	9,272				9,272
OPERATING EXPENSE	28,002				28,002

TOTAL EXPENSE	\$414,318	\$0	\$0	\$0	\$414,318
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SURPLUS (DEFICIT)	\$109,073	\$0	\$0	\$0	\$109,073
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AVERAGE INCOME	\$335	\$0	\$0	\$0	\$335
AVERAGE EXPENSE	\$265	\$0	\$0	\$0	\$265
SURPLUS (DEFICIT)	\$70	\$0	\$0	\$0	\$70

TOTAL PARTICIPANTS	521				521
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PLAN XX
PART TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$128.00	2	\$768
GIANT	\$128.00	878	337,408
GIANT ¹	\$254.20	6	4,220
GIANT ²	\$380.40	1	1,104
GIANT ³	\$506.60	0	0
SAFEWAY	\$128.00	412	158,208
SAFEWAY ¹	\$254.20	3	1,988
SAFEWAY ²	\$380.40	1	1,466
SAFEWAY DELAWARE	\$128.00	12	4,480
TOTAL		1,315	\$509,642

AVG. MONTHLY CONTRIBUTIONS

\$129

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XX PART TIME FIRST QUARTER 2019
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,074	\$2.81	746 PART
DENTAL FAMILY	\$35.23	\$2,608		25 PART
DENTAL INDIVIDUAL	\$17.11	37,060		722 PART
DENTAL		\$39,668	\$10.06	
DRUG	\$.80/SCRIPT	\$145,284	\$36.83	1,774 SCRIPTS
HMO KAISER	\$200.00	\$1,200		2 PART
MEDICAL		377,885		
MEDICAL ADMINISTRATION	\$13.75	30,691		744 PART
TOTAL MEDICAL		\$409,776	\$103.87	
BEHAVIORAL HEALTH	\$2.59	\$5,812	\$1.47	748 PART
BEHAVIORAL HEALTH		\$923	\$0.23	
UTILIZATION MANAGEMENT	\$2.35	\$5,348	\$1.36	747 PART
DISEASE MANAGEMENT	\$2.06	\$4,568	\$1.16	714 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$7,179	\$1.82	121 PART
P P O CAREFIRST NETWORK	\$3.88	\$7,182	\$1.82	617 PART
LIFE-AD&D	\$.215/.018/1000	\$1,117	\$0.28	740 PART
A & S		\$14,232	\$3.61	
SUB TOTAL		\$652,163	\$165.32	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$53,626	\$13.59	1,326 PART
MISCELLANEOUS		\$17,124	\$4.34	
SUB TOTAL		\$70,750	\$17.93	

TOTAL	\$722,913	\$183.25
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PLAN XX
PART TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$509,642				\$509,642
MISC. INCOME -LOA	0				0
-COBRA	2,094				2,094
-HMO COPAY	988				988

TOTAL INCOME	\$512,724	\$0	\$0	\$0	\$512,724
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EXPENSES

MEDICAL	\$409,776				\$409,776
A & S	14,232				14,232
DENTAL	39,668				39,668
DRUG	145,284				145,284
BEHAVIORAL HEALTH	6,735				6,735
OPTICAL	11,074				11,074
LIFE & AD & D	1,117				1,117
UTILIZATION MANAGEMENT	5,348				5,348
DISEASE MANAGEMENT	4,568				4,568
P.P.O.	14,361				14,361
OPERATING EXPENSE	70,750				70,750

TOTAL EXPENSE	\$722,913	\$0	\$0	\$0	\$722,913
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SURPLUS (DEFICIT)	(\$210,189)	\$0	\$0	\$0	(\$210,189)
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AVERAGE INCOME	\$130	\$0	\$0	\$0	\$130
AVERAGE EXPENSE	\$183	\$0	\$0	\$0	\$183
SURPLUS (DEFICIT)	(\$53)	\$0	\$0	\$0	(\$53)

TOTAL PARTICIPANTS	1,315				1,315
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**PLAN XX
PART TIME
2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021	\$545,839	\$553,179	\$513,180	\$2,129,219
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,229	1,665	1,588	1,881	6,363
-HMO COPAY	0	0	717	1,123	1,840

TOTAL INCOME	\$518,250	\$547,504	\$555,484	\$516,184	\$2,137,422
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EXPENSES

MEDICAL	\$428,606	\$639,391	\$492,003	\$295,529	\$1,855,529
A & S	4,743	14,454	11,600	11,610	42,407
DENTAL	43,017	40,591	38,862	37,578	160,048
DRUG	140,430	76,734	110,467	137,300	464,931
BEHAVIORAL HEALTH	33,961	6,903	8,701	7,983	57,548
OPTICAL	12,167	11,459	10,945	10,597	45,168
LIFE & AD & D	1,415	1,381	1,135	1,083	5,014
UTILIZATION MANAGEMENT	5,743	5,445	5,240	5,659	22,087
DISEASE MANAGEMENT	4,968	5,031	4,813	4,594	19,406
P.P.O.	16,363	15,843	14,945	14,231	61,382
OPERATING EXPENSE	124,451	84,633	79,241	78,285	366,610

TOTAL EXPENSE	\$815,864	\$901,865	\$777,952	\$604,449	\$3,100,130
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SURPLUS (DEFICIT)	(\$297,614)	(\$354,361)	(\$222,468)	(\$88,265)	(\$962,708)
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AVERAGE INCOME	\$121	\$130	\$130	\$130	\$128
AVERAGE EXPENSE	\$190	\$214	\$182	\$152	\$185
SURPLUS (DEFICIT)	(\$69)	(\$84)	(\$52)	(\$22)	(\$57)

TOTAL PARTICIPANTS	1,430	1,405	1,428	1,326	1,397
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PLAN XX
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$509,642				\$509,642
MISC. INCOME -LOA	0				0
-HMO COPAY	2,094				2,094
-COBRA	988				988

TOTAL INCOME	\$512,724	\$0	\$0	\$0	\$512,724
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EXPENSES

MEDICAL	\$409,776				\$409,776
A & S	14,232				14,232
DENTAL	39,668				39,668
DRUG	145,284				145,284
BEHAVIORAL HEALTH	6,735				6,735
OPTICAL	11,074				11,074
LIFE & AD & D	1,117				1,117
UTILIZATION MANAGEMENT	5,348				5,348
DISEASE MANAGEMENT	4,568				4,568
P.P.O.	14,361				14,361
OPERATING EXPENSE	70,750				70,750

TOTAL EXPENSE	\$722,913	\$0	\$0	\$0	\$722,913
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SURPLUS (DEFICIT)	(\$210,189)	\$0	\$0	\$0	(\$210,189)
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AVERAGE INCOME	\$130	\$0	\$0	\$0	\$130
AVERAGE EXPENSE	\$183	\$0	\$0	\$0	\$183
SURPLUS (DEFICIT)	(\$53)	\$0	\$0	\$0	(\$53)

TOTAL PARTICIPANTS	1,315				1,315
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PLAN XXX
FULL TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$593.00	355	\$632,138
LOCAL 400 STAFF TEMPS	\$593.00	0	0
SAFEWAY	\$593.00	211	374,776
SAFEWAY DELAWARE	\$593.00	7	12,453
TOTAL		573	\$1,019,367

AVG. MONTHLY CONTRIBUTIONS \$593

PLAN XXX FULL TIME FIRST QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,703	\$2.74	317 PART
DENTAL FAMILY	\$35.23	\$11,379		108 PART
DENTAL INDIVIDUAL	\$17.11	10,727		209 PART
TOTAL DENTAL		\$22,106	\$12.86	
DRUG	\$.80/SCRIPT	\$77,323	\$44.98	923 SCRIPTS
HMO KAISER	\$319.47	\$7,987		8 PART
MEDICAL INDIVIDUAL		202,081		
MEDICAL FAMILY		26,017		
MEDICAL ADMINISTRATION	\$13.75	13,805		335 PART
TOTAL MEDICAL		\$249,890	\$145.37	
BEHAVIORAL HEALTH	\$2.59	\$2,533	\$1.47	326 PART
BEHAVIORAL HEALTH		\$530	\$0.31	
UTILIZATION MANAGEMENT	\$2.35	\$2,345	\$1.36	329 PART
DISEASE MANAGEMENT	\$2.06	\$2,995	\$1.74	299 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$4,364	\$2.54	74 PART
P P O CAREFIRST NETWORK	\$3.88	\$2,724	\$1.58	234 PART
LIFE-AD&D	\$.215/.018/1000	\$915	\$0.53	304 PART
A & S		\$10,267	\$5.97	
SUB TOTAL		\$380,695	\$221.45	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$21,606	\$12.57	530 PART
MISCELLANEOUS		\$7,462	\$4.34	
SUB TOTAL		\$29,068	\$16.91	

TOTAL	\$409,763	\$238.36
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PLAN XXX
FULL TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,019,367				\$1,019,367
MISC. INCOME -LOA	0				0
-COBRA	1,790				1,790
-HMO COPAY	0				0

TOTAL INCOME	\$1,021,157	\$0	\$0	\$0	\$1,021,157
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EXPENSES

MEDICAL	\$249,890				\$249,890
A & S	10,267				10,267
DENTAL	22,106				22,106
DRUG	77,323				77,323
BEHAVIORAL HEALTH	3,063				3,063
OPTICAL	4,703				4,703
LIFE & AD & D	915				915
UTILIZATION MANAGEMENT	2,345				2,345
DISEASE MANAGEMENT	2,995				2,995
P.P.O.	7,088				7,088
OPERATING EXPENSE	29,068				29,068

TOTAL EXPENSE	\$409,763	\$0	\$0	\$0	\$409,763
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SURPLUS (DEFICIT)	\$611,394	\$0	\$0	\$0	\$611,394
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AVERAGE INCOME	\$594	\$0	\$0	\$0	\$594
AVERAGE EXPENSE	\$238	\$0	\$0	\$0	\$238
SURPLUS (DEFICIT)	\$356	\$0	\$0	\$0	\$356

TOTAL PARTICIPANTS	573				573
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PLAN XXX
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292	\$788,097	\$853,327	\$931,808	\$3,143,524
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,697	2,716	899	1,674	7,986

TOTAL INCOME	\$572,989	\$790,813	\$854,226	\$933,482	\$3,151,510
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EXPENSES

MEDICAL	\$114,362	\$387,774	\$226,312	\$215,111	\$943,559
A & S	7,550	19,137	13,898	13,828	54,413
DENTAL	14,878	16,729	17,487	18,431	67,525
DRUG	62,599	39,650	55,684	54,464	212,397
BEHAVIORAL HEALTH	1,713	2,231	2,456	3,526	9,926
OPTICAL	3,069	3,410	3,619	3,851	13,949
LIFE & AD & D	683	807	742	801	3,033
UTILIZATION MANAGEMENT	1,554	1,710	1,826	2,352	7,442
DISEASE MANAGEMENT	1,958	2,485	2,623	2,740	9,806
P.P.O.	4,601	5,416	5,739	6,100	21,856
OPERATING EXPENSE	16,325	24,458	25,694	27,732	94,209

TOTAL EXPENSE	\$229,292	\$503,807	\$356,080	\$348,936	\$1,438,115
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SURPLUS (DEFICIT)	\$343,697	\$287,006	\$498,146	\$584,546	\$1,713,395
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AVERAGE INCOME	\$491	\$596	\$593	\$588	\$567
AVERAGE EXPENSE	\$196	\$380	\$247	\$220	\$261
SURPLUS (DEFICIT)	\$295	\$216	\$346	\$368	\$306

TOTAL PARTICIPANTS	389	442	480	529	460
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PLAN XXX
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,019,367				\$1,019,367
MISC. INCOME -LOA	0				0
-COBRA	1,790				1,790
-HMO COPAY	0				0

TOTAL INCOME	\$1,021,157	\$0	\$0	\$0	\$1,021,157
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EXPENSES

MEDICAL	\$249,890				\$249,890
A & S	10,267				10,267
DENTAL	22,106				22,106
DRUG	77,323				77,323
BEHAVIORAL HEALTH	3,063				3,063
OPTICAL	4,703				4,703
LIFE & AD & D	915				915
UTILIZATION MANAGEMENT	2,345				2,345
DISEASE MANAGEMENT	2,995				2,995
P.P.O.	7,088				7,088
OPERATING EXPENSE	29,068				29,068

TOTAL EXPENSE	\$409,763	\$0	\$0	\$0	\$409,763
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SURPLUS (DEFICIT)	\$611,394	\$0	\$0	\$0	\$611,394
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AVERAGE INCOME	\$594	\$0	\$0	\$0	\$594
AVERAGE EXPENSE	\$238	\$0	\$0	\$0	\$238
SURPLUS (DEFICIT)	\$356	\$0	\$0	\$0	\$356

TOTAL PARTICIPANTS	573				573
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PLAN XXX
PART TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$128.00	1,303	\$500,224
GIANT ¹	\$252.37	22	16,259
GIANT ²	\$376.74	6	6,564
GIANT ³	\$501.11	1	1,449
SAFEWAY	\$128.00	975	374,272
SAFEWAY ¹	\$252.37	9	6,399
SAFEWAY ²	\$376.74	4	4,376
SAFEWAY ³	\$501.11	0	0
SAFEWAY DELAWARE	\$128.00	32	12,160
TOTAL		2,352	\$921,703

AVG. MONTHLY CONTRIBUTIONS \$131

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
PART TIME
FIRST QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$7,657	\$1.09	516 PART
DENTAL FAMILY	\$35.23	\$3,066		29 PART
DENTAL INDIVIDUAL	\$17.11	25,151		490 PART
DENTAL		\$28,217	\$4.00	
DRUG	\$.80/SCRIPT	\$157,673	\$22.35	1,739 SCRIPTS
HMO KAISER	\$200.00	\$0		0 PART
MEDICAL INDIVIDUAL		292,648		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION	\$13.75	35,131		852 PART
TOTAL MEDICAL		\$327,779	\$46.45	
BEHAVIORAL HEALTH	\$2.59	\$6,611	\$0.94	851 PART
BEHAVIORAL HEALTH		\$327	\$0.05	
UTILIZATION MANAGEMENT	\$2.35	\$6,144	\$0.87	854 PART
DISEASE MANAGEMENT	\$2.06	\$4,792	\$0.68	727 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$12,223	\$1.73	206 PART
P P O CAREFIRST NETWORK	\$3.88	\$6,871	\$0.97	590 PART
LIFE-AD&D	\$.215/.018/1000	\$1,048	\$0.15	695 PART
A & S		\$3,472	\$0.49	
SUB TOTAL		\$562,814	\$79.77	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$89,405	\$12.67	2,162 PART
MISCELLANEOUS		\$30,626	\$4.34	
SUB TOTAL		\$120,031	\$17.01	

TOTAL		\$682,845	\$96.78	
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PLAN XXX PART TIME FIRST QUARTER 2019
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QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$921,703				\$921,703
MISC. INCOME -LOA	0				0
-COBRA	10,602				10,602
-HMO COPAY	652				652

TOTAL INCOME	\$932,957	\$0	\$0	\$0	\$932,957
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EXPENSES

MEDICAL	\$327,779				\$327,779
A & S	3,472				3,472
DENTAL	28,217				28,217
DRUG	157,673				157,673
BEHAVIORAL HEALTH	6,938				6,938
OPTICAL	7,657				7,657
LIFE & AD & D	1,048				1,048
UTILIZATION MANAGEMENT	6,144				6,144
DISEASE MANAGEMENT	4,792				4,792
P.P.O.	19,094				19,094
OPERATING EXPENSE	120,031				120,031

TOTAL EXPENSE	\$682,845	\$0	\$0	\$0	\$682,845
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SURPLUS (DEFICIT)	\$250,112	\$0	\$0	\$0	\$250,112
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AVERAGE INCOME	\$132	\$0	\$0	\$0	\$132
AVERAGE EXPENSE	\$97	\$0	\$0	\$0	\$97
SURPLUS (DEFICIT)	\$35	\$0	\$0	\$0	\$35

TOTAL PARTICIPANTS	2,352				2,352
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PLAN XXX
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845	\$848,135	\$840,891	\$848,868	\$3,567,739
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,462	3,135	6,900	4,294	20,791

TOTAL INCOME	\$1,036,307	\$851,270	\$847,791	\$853,162	\$3,588,530
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EXPENSES

MEDICAL	\$375,909	\$333,079	\$490,839	\$399,337	\$1,599,164
A & S	2,710	2,461	9,662	3,040	17,873
DENTAL	18,582	21,422	22,957	24,744	87,705
DRUG	161,636	97,100	93,758	129,741	482,235
BEHAVIORAL HEALTH	11,623	5,376	7,461	8,515	32,975
OPTICAL	4,995	5,723	6,203	6,702	23,623
LIFE & AD & D	947	1,072	935	933	3,887
UTILIZATION MANAGEMENT	4,801	4,830	4,891	5,920	20,442
DISEASE MANAGEMENT	3,740	4,600	4,488	4,460	17,288
P.P.O.	14,733	15,992	15,950	16,543	63,218
OPERATING EXPENSE	97,670	155,808	122,176	120,858	496,512

TOTAL EXPENSE	\$697,346	\$647,463	\$779,320	\$720,793	\$2,844,922
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SURPLUS (DEFICIT)	\$338,961	\$203,807	\$68,471	\$132,369	\$743,608
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AVERAGE INCOME	\$123	\$132	\$132	\$132	\$130
AVERAGE EXPENSE	\$83	\$100	\$121	\$111	\$104
SURPLUS (DEFICIT)	\$40	\$32	\$11	\$21	\$26

TOTAL PARTICIPANTS	2,804	2,148	2,147	2,161	2,315
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PLAN XXX
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$921,703				\$921,703
MISC. INCOME -LOA	0				0
-COBRA	10,602				10,602
-HMO COPAY	652				652

TOTAL INCOME	\$932,957	\$0	\$0	\$0	\$932,957
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EXPENSES

MEDICAL	\$327,779				\$327,779
A & S	3,472				3,472
DENTAL	28,217				28,217
DRUG	157,673				157,673
BEHAVIORAL HEALTH	6,938				6,938
OPTICAL	7,657				7,657
LIFE & AD & D	1,048				1,048
UTILIZATION MANAGEMENT	6,144				6,144
DISEASE MANAGEMENT	4,792				4,792
P.P.O.	19,094				19,094
OPERATING EXPENSE	120,031				120,031

TOTAL EXPENSE	\$682,845	\$0	\$0	\$0	\$682,845
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SURPLUS (DEFICIT)	\$250,112	\$0	\$0	\$0	\$250,112
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AVERAGE INCOME	\$132	\$0	\$0	\$0	\$132
AVERAGE EXPENSE	\$97	\$0	\$0	\$0	\$97
SURPLUS (DEFICIT)	\$35	\$0	\$0	\$0	\$35

TOTAL PARTICIPANTS	2,352				2,352
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PLAN XL
PART TIME
FIRST QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$24.00	1,280	\$92,112
SAFEWAY	\$24.00	848	60,816
SAFEWAY DELAWARE	\$24.00	25	1,800
TOTAL		2,153	\$154,728

AVG. MONTHLY CONTRIBUTIONS \$24

PLAN XL
PART TIME
FIRST QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,063	\$0.63	274 PART
DENTAL	\$17.11	\$14,115	\$2.19	275 PART
LIFE-AD&D	\$215/018/1000	\$564	\$0.09	374 PART
A & S		\$2,168	\$0.34	
SUB TOTAL		\$20,910	\$3.25	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$84,156	\$13.03	2,082 PART
MISCELLANEOUS		\$28,036	\$4.34	
SUB TOTAL		\$112,192	\$17.37	

TOTAL		\$133,102	\$20.62	
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PLAN XL
PART TIME
FIRST QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$154,728				\$154,728
MISC. INCOME -LOA	0				0
-COBRA	0				0

TOTAL INCOME	\$154,728	\$0	\$0	\$0	\$154,728
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EXPENSES

A & S	\$2,168				\$2,168
DENTAL	14,115				14,115
OPTICAL	4,063				4,063
LIFE & AD & D	564				564
OPERATING EXPENSE	112,192				112,192

TOTAL EXPENSE	\$133,102	\$0	\$0	\$0	\$133,102
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SURPLUS (DEFICIT)	\$21,626	\$0	\$0	\$0	\$21,626
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AVERAGE INCOME	\$24	\$0	\$0	\$0	\$24
AVERAGE EXPENSE	\$21	\$0	\$0	\$0	\$21
SURPLUS (DEFICIT)	\$3	\$0	\$0	\$0	\$3

TOTAL PARTICIPANTS	2,153				2,153
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PLAN XL
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597	\$134,472	\$141,024	\$149,856	\$534,949
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$109,597	\$134,472	\$141,024	\$149,856	\$534,949
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EXPENSES

A & S	\$1,615	\$3,508	1,209	1,039	\$7,371
DENTAL	8,983	10,095	10,249	11,070	40,397
OPTICAL	2,599	2,920	2,965	3,213	11,697
LIFE & AD & D	439	528	444	471	1,882
OPERATING EXPENSE	61,963	101,145	105,823	110,999	379,930

TOTAL EXPENSE	\$75,599	\$118,196	\$120,690	\$126,792	\$441,277
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SURPLUS (DEFICIT)	\$33,998	\$16,276	\$20,334	\$23,064	\$93,672
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AVERAGE INCOME	\$22	\$24	\$24	\$24	\$24
AVERAGE EXPENSE	\$15	\$21	\$21	\$20	\$19
SURPLUS (DEFICIT)	\$7	\$3	\$3	\$4	\$5

TOTAL PARTICIPANTS	1,626	1,867	1,959	2,082	1,884
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PLAN XL PART TIME 2019 QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$154,728				\$154,728
MISC. INCOME -LOA	0				0
-COBRA	0				0

TOTAL INCOME	\$154,728	\$0	\$0	\$0	\$154,728
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EXPENSES

MEDICAL	\$0	\$0	\$0	\$0	\$0
A & S	\$2,168				\$2,168
DENTAL	14,115				14,115
OPTICAL	4,063				4,063
LIFE & AD & D	564				564
OPERATING EXPENSE	112,192				112,192

TOTAL EXPENSE	\$133,102	\$0	\$0	\$0	\$133,102
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SURPLUS (DEFICIT)	\$21,626	\$0	\$0	\$0	\$21,626
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AVERAGE INCOME	\$24	\$0	\$0	\$0	24
AVERAGE EXPENSE	\$21	\$0	\$0	\$0	21
SURPLUS (DEFICIT)	\$3	\$0	\$0	\$0	\$3

TOTAL PARTICIPANTS	2,153				2,153
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**ACTIVE PLANS
2019**

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$30,523,953	\$0	\$0	\$0	\$30,523,953
EMPLOYEE CONTRIBUTIONS	259,098	0	0	0	259,098
INTEREST & DIVIDENDS - ACTIVE	162,657	0	0	0	162,657
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$30,945,708	\$0	\$0	\$0	\$30,945,708
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EXPENSES

MEDICAL	\$16,332,561	\$0	\$0	\$0	\$16,332,561
A & S	1,437,032	0	0	0	1,437,032
DENTAL	1,241,756	0	0	0	1,241,756
DRUG	6,643,414	0	0	0	6,643,414
BEHAVIORAL HEALTH	251,213	0	0	0	251,213
OPTICAL	167,857	0	0	0	167,857
LIFE & AD & D	42,002	0	0	0	42,002
UTILIZATION REVIEW	80,891	0	0	0	80,891
DISEASE MANAGEMENT	111,648	0	0	0	111,648
E.A.P.	17,743	0	0	0	17,743
P.P.O.	248,320	0	0	0	248,320
OPERATING EXPENSE	862,010	0	0	0	862,010

TOTAL EXPENSE	\$27,436,447	\$0	\$0	\$0	\$27,436,447
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SURPLUS (DEFICIT)	\$3,509,261	\$0	\$0	\$0	\$3,509,261
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TOTAL PARTICIPANTS	16,063	0	0	0	16,063
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FUND RESERVE	\$23,745,694			
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FELRA & UFCW
RETIREE HEALTH PLAN
FIRST QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

**FULL TIME RETIREES
FIRST QUARTER 2019**

INCOME

EMPLOYER CONTRIBUTIONS	\$828,843
RETIREE COPAYMENTS	\$919,860
INTEREST AND DIVIDENDS	\$30,239
TOTAL INCOME	\$1,778,942

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$42,723	\$4.77	2,877 RET
DENTAL	\$28.80	\$248,343		2,874 RET
TOTAL DENTAL		\$248,343	\$27.72	
DRUG	\$.80/1.25/SCRIPT	\$1,148,044		19,604 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,418		
TOTAL DRUG		\$1,151,462	\$128.54	
HMO KAISER	\$246.32	1,478,244		1,506 RET
HMO WELL CARE CHOICE	\$40.60	0		
HOSPITAL		307,023		
SURGICAL		237,640		
DIAGNOSTIC		67,644		
MAJOR MEDICAL		186,616		
MEDICAL ADMINISTRATION	\$13.75	57,392		1,391 RET
TOTAL MEDICAL		\$2,334,559	\$260.61	
BEHAVIORAL HEALTH	\$2.59	\$10,794	\$1.20	1,389 RET
BEHAVIORAL HEALTH		\$1,878	\$0.21	
UTILIZATION MANAGEMENT	\$2.35	\$218	\$0.02	7 RET
DISEASE MANAGEMENT	\$2.06	\$105	\$0.01	1 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$66	\$0.01	6 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$904	\$0.10	
ADMINISTRATION	\$6.41	\$57,420	\$6.41	2,986 RET

TOTAL EXPENSES	\$3,848,472	\$429.61
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SURPLUS (DEFICIT)	(\$2,069,530)
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RETIREES 2,986

AVERAGE COST PER RETIREE \$429.61

**PART TIME RETIREES
FIRST QUARTER 2019**

INCOME

EMPLOYER CONTRIBUTIONS	\$76,704
RETIREE COPAYMENTS	\$195,309
INTEREST AND DIVIDENDS	\$6,420
TOTAL INCOME	\$278,433

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,414	\$4.95	634 RET
DENTAL	\$28.80	\$54,777	\$28.80	634 RET
DRUG	\$.80/1.25/SCRIPT	\$172,402		2,844 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	508		
DRUG		\$172,910	\$90.91	
HMO KAISER	\$246.32	320,714		406 RET
WELL CARE CHOICE	\$40.60	0		
HOSPITAL		63,621		
SURGICAL		44,997		
DIAGNOSTIC		11,081		
MAJOR MEDICAL		34,882		
MEDICAL ADMINISTRATION	\$13.75	10,821		262 RET
TOTAL MEDICAL		\$486,116	\$255.58	
BEHAVIORAL HEALTH	\$2.59	\$2,039	\$1.07	262 RET
BEHAVIORAL HEALTH		\$147	\$0.08	
UTILIZATION MANAGEMENT	\$2.35	\$54	\$0.03	3 RET
DISEASE MANAGEMENT	\$2.06	\$6	\$0.00	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$19	\$0.01	2 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$192	\$0.10	
ADMINISTRATION	\$6.41	\$12,192	\$6.41	634 RET

TOTAL EXPENSES	\$737,866	\$387.94
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SURPLUS (DEFICIT)	(\$459,433)
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RETIREEES 634

AVERAGE COST PER RETIREE \$387.94

FIRST QUARTER 2019 STIPEND INCOME & EXPENSES

INCOME

GIANT	\$893,516
SAFEWAY	\$495,441
TOTAL INCOME	\$1,388,957

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,379,175
SUBTOTAL	\$1,379,175

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$9,641
POSTAGE	141
SUBTOTAL	\$9,782
TOTAL EXPENSES	\$1,388,957

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,246

2019
RETIREES
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$905,547				\$905,547
RETIREE COPAYMENTS	1,115,169				1,115,169
STIPEND INCOME	1,388,957				1,388,957
INTEREST & DIVIDENDS	36,659				36,659

TOTAL INCOME	\$3,446,332	\$0	\$0	\$0	\$3,446,332
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EXPENSES

MEDICAL	\$2,820,675				\$2,820,675
DENTAL	303,120				303,120
DRUG	1,324,372				1,324,372
BEHAVIORAL HEALTH	14,858				14,858
OPTICAL	52,137				52,137
UTILIZATION MANAGEMENT	272				272
DISEASE MANAGEMENT	111				111
P.P.O.	1,181				1,181
ADMINISTRATION	69,612				69,612
STIPEND	1,388,957				1,388,957

TOTAL EXPENSES	\$5,975,295	\$0	\$0	\$0	\$5,975,295
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SURPLUS (DEFICIT)	(\$2,528,963)	\$0	\$0	\$0	(\$2,528,963)
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TOTAL PARTICIPANTS	3,620				3,620
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FUND RESERVE	\$5,640,553			
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**2018
RETIREES
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,678,278	\$925,727	\$820,481	\$873,053	\$4,297,539
RETIREE COPAYMENTS	1,120,392	1,123,614	1,123,627	1,126,162	4,493,795
STIPEND INCOME	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
INTEREST & DIVIDENDS	29,560	33,329	33,388	37,282	133,559

TOTAL INCOME	\$4,361,464	\$3,579,822	\$3,453,020	\$3,469,298	\$14,863,604
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EXPENSES

MEDICAL	\$2,834,342	\$2,998,083	\$2,695,470	\$2,676,077	\$11,203,972
DENTAL	306,835	306,404	306,921	306,863	1,227,023
DRUG	1,525,536	784,095	608,570	1,080,538	3,998,739
BEHAVIORAL HEALTH	12,997	12,857	14,405	13,345	53,604
OPTICAL	52,738	52,663	52,751	52,756	210,908
UTILIZATION MANAGEMENT	274	214	227	2,129	2,844
DISEASE MANAGEMENT	117	115	122	107	461
P.P.O.	1,906	2,760	942	1,903	7,511
ADMINISTRATION	68,165	70,267	70,453	70,401	279,286
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711

TOTAL EXPENSES	\$6,336,144	\$5,724,610	\$5,225,385	\$5,636,920	\$22,923,059
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SURPLUS (DEFICIT)	(\$1,974,680)	(\$2,144,788)	(\$1,772,365)	(\$2,167,622)	(\$8,059,455)
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TOTAL PARTICIPANTS	3,653	3,654	3,664	3,661	3,658
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FUND RESERVE	\$6,162,661	\$5,988,595	\$5,696,442	\$5,730,765
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**COMBINED FUND
FIRST QUARTER 2019**

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$30,523,953	\$0	\$0	\$0	\$30,523,953
EMPLOYER CONTR - RETIREE	905,547	0	0	0	905,547
EMPLOYEE CONTRIBUTIONS	1,374,267	0	0	0	1,374,267
INTEREST & DIVIDENDS - ACTIVE	162,657	0	0	0	162,657
INTEREST & DIVIDENDS - RETIREE	36,659	0	0	0	36,659
STIPEND	1,388,957	0	0	0	1,388,957
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$34,392,040	\$0	\$0	\$0	\$34,392,040
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EXPENSES

MEDICAL	\$16,332,561	\$0	\$0	\$0	\$16,332,561
RETIREES	4,586,338	0	0	0	4,586,338
STIPEND	1,388,957	0	0	0	1,388,957
A & S	1,437,032	0	0	0	1,437,032
DENTAL	1,241,756	0	0	0	1,241,756
DRUG	6,643,414	0	0	0	6,643,414
BEHAVIORAL HEALTH	251,213	0	0	0	251,213
OPTICAL	167,857	0	0	0	167,857
LIFE & AD & D	42,002	0	0	0	42,002
UTILIZATION REVIEW	80,891	0	0	0	80,891
DISEASE MANAGEMENT	111,648	0	0	0	111,648
E.A.P.	17,743	0	0	0	17,743
P.P.O.	248,320	0	0	0	248,320
OPERATING EXPENSE	862,010	0	0	0	862,010

TOTAL EXPENSE	\$33,411,742	\$0	\$0	\$0	\$33,411,742
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SURPLUS (DEFICIT)	\$980,298	\$0	\$0	\$0	\$980,298
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TOTAL PARTICIPANTS	16,063	0	0	0	16,063
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FUND RESERVE	\$29,386,247			
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**COMBINED FUND
2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151	\$31,211,046	\$30,411,144	\$30,565,615	\$121,191,956
EMPLOYER CONTR - RETIREE	1,678,278	925,727	820,481	873,053	4,297,539
EMPLOYEE CONTRIBUTIONS	1,454,135	1,397,124	1,411,649	1,387,319	5,650,227
INTEREST & DIVIDENDS - ACTIVE	134,749	147,984	146,107	162,274	591,114
INTEREST & DIVIDENDS - RETIREE	29,560	33,329	33,388	37,282	133,559
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
MISCELLANEOUS ¹	6,371	0	1,189	138,022	145,582

TOTAL INCOME	\$33,840,478	\$35,212,362	\$34,299,482	\$34,596,366	\$137,948,688
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EXPENSES

MEDICAL	\$17,052,856	\$19,557,051	\$16,714,037	\$16,816,733	\$70,140,677
RETIREES	4,802,910	4,227,458	3,749,861	4,204,119	16,984,348
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
A & S	1,564,755	1,443,654	1,429,400	1,387,645	5,825,454
DENTAL	1,303,769	1,287,503	1,263,558	1,246,329	5,101,159
DRUG	7,691,142	4,258,915	5,322,347	5,402,964	22,675,368
BEHAVIORAL HEALTH	819,379	565,937	568,670	323,128	2,277,114
OPTICAL	173,647	171,581	168,483	166,806	680,517
LIFE & AD & D	51,541	51,338	42,857	42,266	188,002
UTILIZATION REVIEW	83,686	81,180	80,124	85,614	330,604
DISEASE MANAGEMENT	115,775	116,905	114,818	112,871	460,369
E.A.P.	19,010	18,698	18,288	18,071	74,067
P.P.O.	258,848	258,667	249,311	247,199	1,014,025
OPERATING EXPENSE	861,976	989,241	913,524	897,561	3,662,302

TOTAL EXPENSE	\$36,332,528	\$34,525,280	\$32,110,802	\$32,384,107	\$135,352,717
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SURPLUS (DEFICIT)	(\$2,492,050)	\$687,082	\$2,188,680	\$2,212,259	\$2,595,971
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TOTAL PARTICIPANTS	16,650	16,224	16,034	15,935	16,211
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FUND RESERVE	\$25,200,193	\$18,956,368	\$26,905,815	\$28,724,662
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COMBINED FUND
FIRST QUARTER 2019

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$32,380
CONFERENCE	1,990
EDUCATION FEES FOR RETIREE ASSISTANCE	12,985
INVESTMENT MANAGEMENT	10,536
IPS	10,000
LEGAL	62,691
MEETING	224
POSTAGE	50,954
PRINTING	26,558
TELEPHONE	850

TOTAL \$209,168

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2019**

QUARTERLY RECAPS

INCOME	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$34,392,040				\$34,392,040
Legal	846,008				846,008
Severance	921,391				921,391
Scholarship	964				964
Total Income	\$36,160,403	\$0	\$0	\$0	\$36,160,403

EXPENSES	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$33,411,742				\$33,411,742
Legal	848,171				848,171
Severance	1,030,481				1,030,481
Scholarship	10,198				10,198
Total Expenses	\$35,300,592	\$0	\$0	\$0	\$35,300,592

Surplus/(Deficit)	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$980,298	\$0	\$0	\$0	\$980,298
Legal	(2,163)	0	0	0	(2,163)
Severance	(109,090)	0	0	0	(109,090)
Scholarship	(9,234)	0	0	0	(9,234)
Total Surplus/(Deficit)	\$859,811	\$0	\$0	\$0	\$859,811

Fund Reserve	\$32,832,926			
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2018**

QUARTERLY RECAPS

INCOME	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$33,840,478	\$35,212,362	\$34,299,482	\$34,596,366	\$137,948,688
Legal	890,793	884,904	864,682	853,849	3,494,228
Severance	3,741,652	40,297	1,907,211	2,334,173	8,023,333
Scholarship	1,175	1,652	1,339	1,428	5,594
Total Income	\$38,474,098	\$36,139,215	\$37,072,714	\$37,785,816	\$149,471,843

EXPENSES	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$36,332,528	\$34,525,280	\$32,110,802	\$32,384,107	\$135,352,717
Legal	883,160	875,234	853,596	857,372	3,469,362
Severance	982,625	1,098,938	2,780,216	1,131,504	5,993,283
Scholarship	11,214	13,449	26,847	12,826	64,336
Total Expenses	\$38,209,527	\$36,512,901	\$35,771,461	\$34,385,809	\$144,879,698

Surplus/(Deficit)	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	(\$2,492,050)	\$687,082	\$2,188,680	\$2,212,259	\$2,595,971
Legal	7,633	9,670	11,086	(3,523)	24,866
Severance	2,759,027	(1,058,641)	(873,005)	1,202,669	2,030,050
Scholarship	(10,039)	(11,797)	(25,508)	(11,398)	(58,742)
Total Surplus/(Deficit)	\$264,571	(\$373,686)	\$1,301,253	\$3,400,007	\$4,592,145

Fund Reserve	\$29,597,756	\$22,252,700	\$29,318,558	\$32,283,734
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CONTRACT INFORMATION FIRST QUARTER 2019
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	894.00	11-01-18	10-29-20
	X	560.00	11-01-18	
	X	1,236.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
GIANT 27	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT 400	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT DELAWARE	X	1,114.00	11-01-18	10-26-19
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT LEXINGTON PARK 400	X	1,114.00	11-01-18	10-26-19
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT VALLEY 400	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	

CONTRACT INFORMATION FIRST QUARTER 2019

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY 400	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY CULPEPER	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY DELAWARE	X	1,124.00	11-01-18	10-26-19
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY DOVER	X	1,124.00	11-01-18	10-26-19
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
STAFF 400	X	1,114.00	11-01-18	